

HOW TO ADOPT

SAGER@10

ACCELERATING GENDER EQUITY IN SCIENCE



RESEARCHER



1

INTEGRATE EARLY

Apply the SAGER guidelines to your study's design, sampling, recruitment, and data handling.

2

DISAGGREGATE DATA

Report sex- and gender-disaggregated data transparently to identify meaningful differences and avoid blind spots.

3

RAISE AWARENESS

Share and normalise the use of the SAGER guidelines within your research team, institution, and networks.

PUBLISHERS



1

ADOPT AND IMPLEMENT

Formally endorse and integrate the SAGER guidelines into Instructions to Authors and editorial policies.

2

TRAIN PEERS

Support editors and reviewers through training to promote consistent application of the SAGER recommendations.

3

MONITOR IMPACT

Track how sex and gender reporting is improved in published manuscripts and improve implementation.

FUNDERS



1

SET CLEAR EXPECTATIONS

Ask applicants to explain how their research will follow the SAGER guidelines when considering sex and gender.

2

INVEST IN EQUITY

Fund research that applies the SAGER guidelines across study design, analysis, and reporting.

3

PROMOTE ALIGNMENT

Use your influence to encourage consistent use of the SAGER guidelines across funding, research, and publication.

ORGANISATIONS



1

ENDORSE AND ADOPT

Publicly endorse and integrate the SAGER guidelines into organisational policies, standards, and guidance.

2

INTEGRATE PRACTICE

Apply the SAGER guidelines consistently across programmes, partnerships, and decision-making.

3

SET ACCOUNTABILITY

Define clear goals and indicators to track progress in implementation and support continuous improvement.